



KINGDOM OF BUGANDA

BUGANDA KUNTIKKO

STRATEGIC PLAN 2018 - 2023



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FOREWORD BY HIS MAJESTY

Buganda Kingdom has achieved great impact in the past 5 years since the Buganda Kingdom Strategic Plan (Nhamutaanyiika) 2014 – 2018 was rolled out. We are grateful to the brains behind the development and implementation of this strategy. It has indeed been a long journey, thanks to the ingenuity of the Mmengo leadership which stuck to the roadmap as guided by the Strategic Plan.

Strategic Planning is such an important activity that provides us with a strategic direction so critical for the Kingdom's aspirations to reach the helm. Without it, we would be lost in petty and less important things which would sway us from working for the bigger picture. I am convinced and confident that the strategic direction we took 5 years ago has borne fruits as evidenced by the annual evaluation reports we have been receiving.

As we aspire to return our Kingdom to the helm (Buganda ku Ntikko), it is imperative that we strategically map out the direction to take. Our Kingdom has ever been at the helm and we are convinced many of our people reminisces that it was through determination and hard work.

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our Kingdom to the helm
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We experienced financial challenges as we implement the 2014 – 2018 Strategic Plan which most times has frustrated our efforts. Our challenges with the 2014 – 2018 Strategic Plan notwithstanding, as we implement the 2018 –2023 Strategic Plan, we must ensure that all the outstanding activities are incorporated into the new plan and be determined to implement all our planned activities. That way we shall come out as winners.

Mutebi

PREFACE BY KATIKIRO

As Buganda prepares and projects itself to enter the year 2019, we are at peace and hopeful that the future is brighter. Hopeful, because, 5 years ago, we rolled out a Kingdom Strategic Plan which has enabled us to lay a firm foundation for our journey to take Buganda back to the helm. However, we are still committed to continue treading cautiously given the various challenges ahead both financial and political.

As a Kingdom, it is imperative that we undertake strategic planning to agree on the direction we wish to take which Strategic Plan would enable us achieve our objectives for the next five years.

No doubt, that as we celebrate 25 years of His Majesty Ronald

It is true the 25 years have laid a foundation for our journey to taking back “Buganda at the Helm” since we have been there before. Celebrating 25 years, is just the beginning and it offers us an opportunity to deploy all the resources available to us for a brighter future.

Muwenda Mutebi II on the throne, this journey has given us hope for the long haul ahead of us. We have observed progress and great improvement in our culture and heritage, leadership structures have been strengthened, youth and women development programs have been initiated, initiatives that promote agriculture, public health, education, sports and land management and administration have been implemented in the Kingdom even though the journey ahead is still long.

Even though that is the case, this is not the time to relax our guards. It is critical that we continuously identify those initiatives that will enable us achieve our core objectives. It is true we have experienced a lot of challenges brought about by the limited finances and the politics of the day; however, this is not the right time to lament or give up.

It is imperative and critical that we properly plan how as a Kingdom particularly as we celebrate 25 years of His Majesty's reign what strategic direction we are committed to take. It is true the 25 years have laid a foundation for our journey to taking back “Buganda at the Helm” since we have been there before. Celebrating 25 years, is just the beginning and it offers us an opportunity to deploy all the resources available to us for a brighter future.

The Strategic Plan: 2018 – 2023 has been prepared as a continuation of the journey embarked on during the past 5 years during which the Strategic Plan: 2014 – 2018 was implemented. Our main focus in the next 5 years will be to consolidate what has been achieved so far and to ensure that we continue with our commitment to take Buganda to the helm.

I am therefore pleased to present to the people of Buganda, the Strategic Plan 2018 – 2023 with the conviction that despite the challenges ahead, it maps out clearly our strategic direction for the next five years.



Charles Peter Mayiga
Katikkiro



MESSAGE BY THE MINISTER OF FINANCE, PLANNING, INVESTMENT AND ECONOMIC DEVELOPMENT

Emphasis will be held on the priority areas where Buganda is endowed and experienced to enable the Kingdom realize the mission

The rationale of the Kingdom is to develop a strategy for improved standards of living for the people of Buganda and Uganda at large.

Gladly, I unveil the Kingdom Strategic Plan (2018 – 2023). The plan highlights the strategic objectives of the Kingdom prioritizing the niche of transforming the social and economic wellbeing of the people of Buganda and Uganda at large.

The process of developing the Strategic Plan has given us an opportunity to revisit and evaluate the past experiences regarding the successes and failures. It has been a moment of insight to re-assess the Kingdom's Vision, Mission and strategic objectives amidst enormous challenges ahead in a bid to realize sustainable development. This is grounded on the dynamism of our needs as we engage in the struggle to sustain our cultural values and norms, and transforming the lives of the people in Buganda through social and economic interventions.

The five strategic pillars and objectives highlighted in the plan are well

aligned with the Kingdom's determination to realize developmental impact by strengthening cultural values and practices and fostering activities, projects and programs for social and economic improvement within communities in Buganda.

Buganda Kingdom Government will continue to spearhead all programs geared towards developing and improving the standards of living among all people in Buganda. The focus areas are: education, health and agriculture. Emphasis will be held on the priority areas where Buganda is endowed and experienced to enable the Kingdom realize the mission of strengthening and preserving Buganda's Cultural norms and values in a manner that benefits Ssaabasajja Kabaka's subjects socially and economically.

The involvement and participation of all people in Buganda in all interventions of the Kingdom as will be laid down and explained to all stakeholders, with due diligence to our vision "Buganda at the Helm of Socio-economic and Political Development" – we are optimistic that this vision will be realized. However, to achieve our plans as laid out in this strategy, we must have a practical approach towards sensitizing and empowering Ssaabasajja Kabaka's subjects on the rationale of fulfilling each one's duties and obligations, systematic operational and financial management and accumulation of fixed assets as a means to realize our objectives.

The Kingdom Strategic Plan 2018 – 2023 has been compiled basing on the priority areas linked to key stakeholders responsible for implementing the mission and objectives of the Kingdom. I take this opportunity to express my appreciation to all those who participated in the exercise of developing this strategic plan. The ideas and guidance provided by all of you acted as a clearing ground for this plan. The Cabinet and Buganda Great Lukiiko that approved the Buganda Kingdom Strategic Plan 2018 – 2023 will be held responsible for monitoring and evaluating the its implementation and performance.

I am poised that with the support and team work from leaders in Buganda Kingdom at all levels, no restraint shall halt the Kingdom from realizing the vision “Buganda at the Helm of Socio-economic and Political Development”.

I once again thank all of you for the dwelling spirit that vies for sustainable development of the Kingdom of Buganda and its people.

Long Live Ssaabasajja Kabaka!



Robert Waggwa Nsibirwa

*Minister Of Finance, Planning, Investment
And Economic Development*



1.0 OVERVIEW

1.1 PREAMBLE

Five years ago, Buganda Kingdom resolved to prepare a Strategic Plan (Nnamutaayika) to set a strategic direction to socio-economic and political development initiatives. The first ever Kingdom's Strategic Plan covered a period of five years (2014 to 2018) and Buganda's strategic direction has been greatly informed by the plan.

It is worthy noting that the Strategic Plan 2014 – 2018 expired by the end of June 2018, thus, the need to prepare our next 5 year Strategic Plan. It is an opportune moment that the Strategic Plan 2018 – 2023 is being launched at a time when we are celebrating 25 years of Ssaabasajja Kabaka Ronald Muwenda Mutebi II on the throne.

This Strategic Plan 2018 –2023 hinges on the five (5) Kingdom Strategic goals as envisaged five years ago. The new plan besides introducing new strategic objectives and targets, has taken care of the unfinished business from the old plan with renewed vigour.





1.2 OBJECTIVES OF THE KINGDOM STRATEGIC PLAN

The rationale for the Kingdom's strategic planning process is **"Mapping out a Clear Strategic Direction for the future of the Kingdom of Buganda"** particularly for the following reasons:

1. Coordinating the implementation process of the prioritized areas within a cultural dimension
2. Guiding the process of achieving practical strategic objectives
3. Guiding the strategic direction for the future of the Kingdom of Buganda.
4. Preparing for the dynamic changes that might prevail.
5. Fostering improved standards of living for all Kabaka's subjects.
6. Establishing firm systems and structures as a basis for Kingdom's future strategic direction.
7. Disseminating the Kingdom's strategic objectives to all people.

The Buganda Kingdom Strategic Plan, therefore, highlights the strategic direction for all interventions, as well as the various strategic actions to be implemented by the Kingdom in the next five years.

**“Mapping out a
Clear Strategic
Direction for
the future of
the Kingdom
of Buganda”**

1.3 THE ROADMAP TO THE PREPARATION OF BUGANDA KINGDOM STRATEGIC PLAN 2018 – 2023:

The Kingdom Strategic Plan 2018 – 2023 is a product of a participatory approach by all the leadership and departments (MDAs) in the Kingdom of Buganda. The key activities carried out to have this product include:

- 1) Setting up of a Strategic Planning Ministerial Committee in the Ministry of Finance, Planning and Economic Development responsible for ensuring that strategic planning consultations are conducted to collect all the views about the Strategic Plan 2018 – 2023 from all the MDAs. The same committee was also responsible for scrutinizing and consolidating all proposals on the Plan.
- 2) Presentation of the draft Strategic Plan 2018 – 2023 proposals to the Buganda Kingdom Finance Committee.
- 3) Presentation of the Report on the Strategic Plan 2014 – 2018 and the Draft Strategic Plan 2018 – 2023 to the Buganda Cabinet.
- 4) Organised a Strategic Planning retreat by leaders of Buganda including Cabinet, Lukiiko representatives, County Chiefs, Chairperson and CEOs of Buganda Kingdom institutions and companies and all technical staff in Kingdom Ministries to discuss the proposed Strategic Plan 2018 – 2023.
- 5) Presentation of the final draft Strategic Plan 2018 – 2023 to the Buganda Great Lukiiko committees.
- 6) Presentation of the final draft Strategic Plan 2018 – 2023 to the Buganda Lukiiko Commission and drafting the Strategic Plan report for the Great Lukiiko.
- 7) Presentation and tabling of the Buganda Kingdom Strategic Plan 2018 – 2023 to the Great Lukiiko

1.4 Achievements through the Strategic Plan 2014 –2018

Buganda Kingdom has been implementing the five years' Strategic plan 2014 – 2018 which was prepared, launched and commenced in the year 2013. The Plan, clearly highlighted the different strategic interventions that were to be implemented in the first 2 years and in the final 3 years of implementation.

Undeniably, a lot has been achieved in the last 5 years. Every year, we have held a retreat for the leaders in Buganda Kingdom to review the implementation of the Plan as well as agree on how to improve its performance. Relatedly, the annual Kingdom Budget has always been prepared with the view of actualizing the strategic objectives and interventions as laid down in the Plan 2014/18. We have progressively evaluated the implementation process and shared the evaluation report with the Buganda Greater Lukiiko.

We are glad that we achieved at least 82% of the planned activities as envisioned in the Strategic Plan 2014 – 2018.

It is majorly the financial challenges that the Kingdom experienced during the 5 years that constrained the Kingdom to achieve the 18% of the planned activities. However, the outstanding planned activities in the expiring Strategic Plan have been brought forward in our next 5-year Plan for the period 2018 to 2023.

All achievements were guided by our vision;

BUGANDA AT THE HELM OF SOCIO-ECONOMIC AND POLITICAL DEVELOPMENT

The rationale of this vision is;

"the desire to restore the esteem of Buganda by jealously preserving our culture, environment, leadership development and adding value to the social and economic standards of living by all Kabaka's subjects".

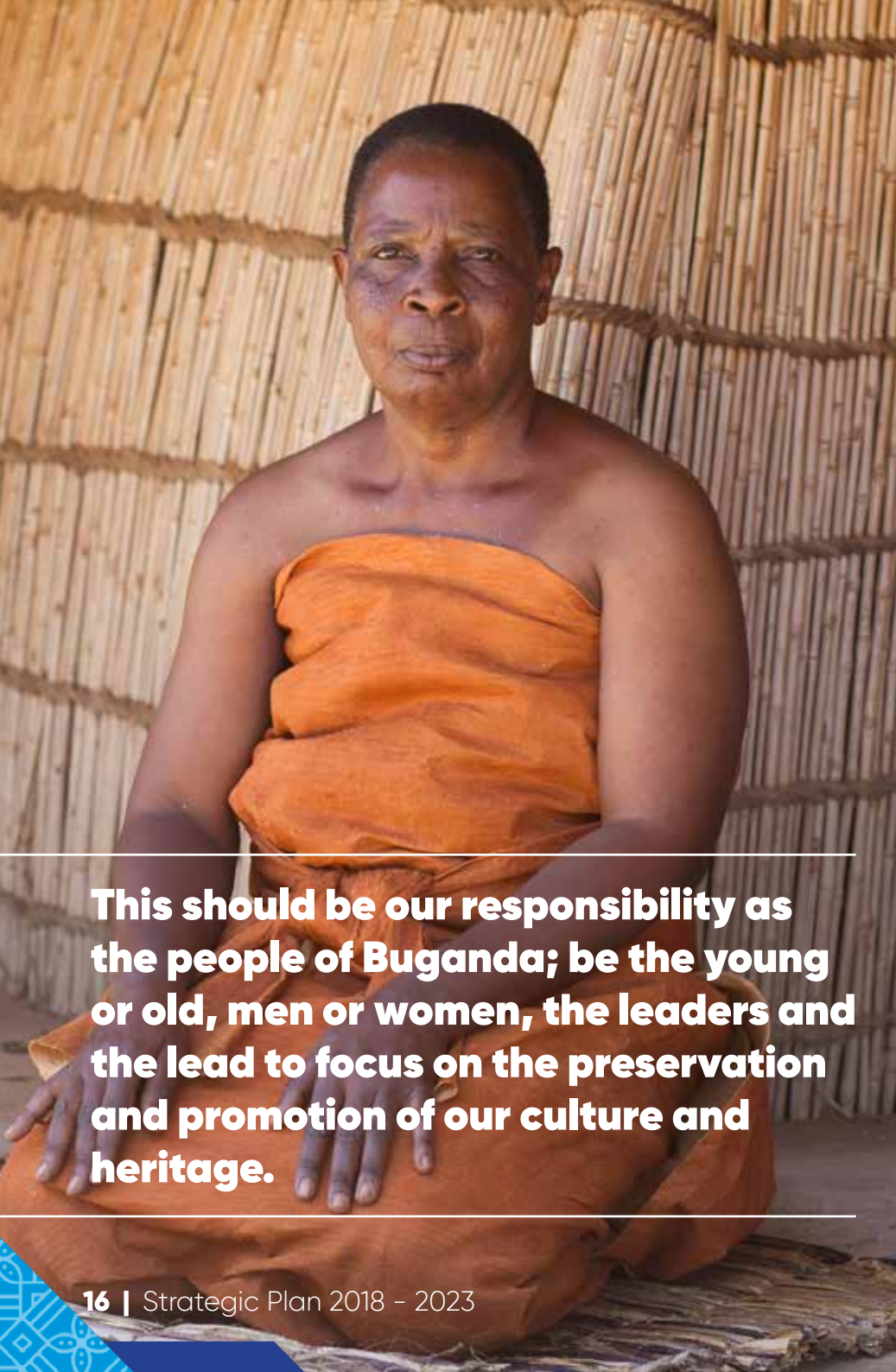


2.0 **STRATEGIC PLAN**

2.1 VISION

Buganda's vision is: **"BUGANDA KU NTIKKO", which is literally interpreted as "BUGANDA AT THE HELM OF SOCIAL, POLITICAL AND ECONOMIC DEVELOPMENT"**. This is the vision the people of Buganda must pride in which must be the fulcrum on which the Kingdom's development goals rotate for at least the next 20 years.

The vision is founded on Buganda's aspirations as a Kingdom to transform the social and economic well-being of people by improving their quality of life through health interventions, poverty reduction initiatives; supporting provision of quality affordable education and gender mainstreaming prospects.



This should be our responsibility as the people of Buganda; be the young or old, men or women, the leaders and the lead to focus on the preservation and promotion of our culture and heritage.

2.2 THE CORE VALUES

The gist of Buganda heritage demonstrates the core values on which the Kiganda culture is founded which have to a great extent have enabled the Buganda Kingdom to stand the test of time for centuries. At the same time, it encompasses and pinpoints the norms and values believed to enable Buganda wade through the current tidal waves as we aim for the helm which has been fondly referred to as; “Enkola ey’omulembe omuggya”.

CULTURE AND HERITAGE

Buganda’s culture, heritage and values have been instrumental in ensuring that Buganda Kingdom survives for centuries from the various turbulent times. Respect of their culture and heritage by the Baganda and the people of Buganda will continue to be our strategic pillar as we engage Kabaka’s subjects who have grown up under a different and challenging civilization. It is therefore imperative that any Buganda Kingdom development plans are a reflection of our intentions to preserve, conserve and promote our culture and heritage. This should be our responsibility as the people of Buganda; be the young or old, men or women, the leaders and the lead to focus on the preservation and promotion of our culture and heritage. bya Buganda.

INNOVATIVENESS AND CREATIVITY

Buganda's culture, heritage and values have been instrumental in ensuring that Buganda Kingdom survives for centuries from the various turbulent times. Respect of their culture and heritage by the Baganda and the people of Buganda will continue to be our strategic pillar as we engage Kabaka's subjects who have grown up under a different and challenging civilization. It is therefore imperative that any Buganda Kingdom development plans are a reflection of our intentions to preserve, conserve and promote our culture and heritage. This should be our responsibility as the people of Buganda; be the young or old, men or women, the leaders and the lead to focus on the preservation and promotion of our culture and heritage.

TRANSPARENCY AND ACCOUNTABILITY

In the new era, Buganda has prioritized transparency and accountability (obwerufu) as a key practice for distinguished leadership. The leaders undertake to do everything openly and ensure that there is a clear communication channel and feedback loop between the leaders and those they serve. Accountability also calls for self-respect, mutual respect, integrity and accountability. We are committed to accountability both physical (performance) and financial accountability in the Kingdom institutions and departments.

THE PASSION FOR THE KABAKA AND BUGANDA KINGDOM

The Buganda culture is centred around the Kabaka. Without the Kabaka, Buganda as a nation becomes dismembered. The love for the Kabaka is a natural consequence of Buganda's sociological network. We are committed to exalting the magnanimity of the Kabaka, to selflessly serve the Kabaka and to remain patriotic to his leadership and hence have Buganda as a formidable united brand community.

HARDWORK AND RESILIENCE

There is no nation that is greater than the quality of its people. Buganda Kingdom puts utmost importance to the quality of her people. It is the people who build or destroy nations. We undertake to build a strong Buganda through working hard and working smart. We shall work hard to revitalize Buganda's economy by awakening her economic base in areas where she enjoys comparative advantages. Improving the well-being of the people of Buganda is our ultimate goal and building a strong economic base will be a key strategy to improve incomes of the people and to sustain a number of social welfare programmes initiated by the Kingdom. Every person in Buganda should and shall be healthy, employable and productive to build a prosperous nation in the manner it has been envisioned to be the next 20 years.

UNITY AND TOGETHERNESS

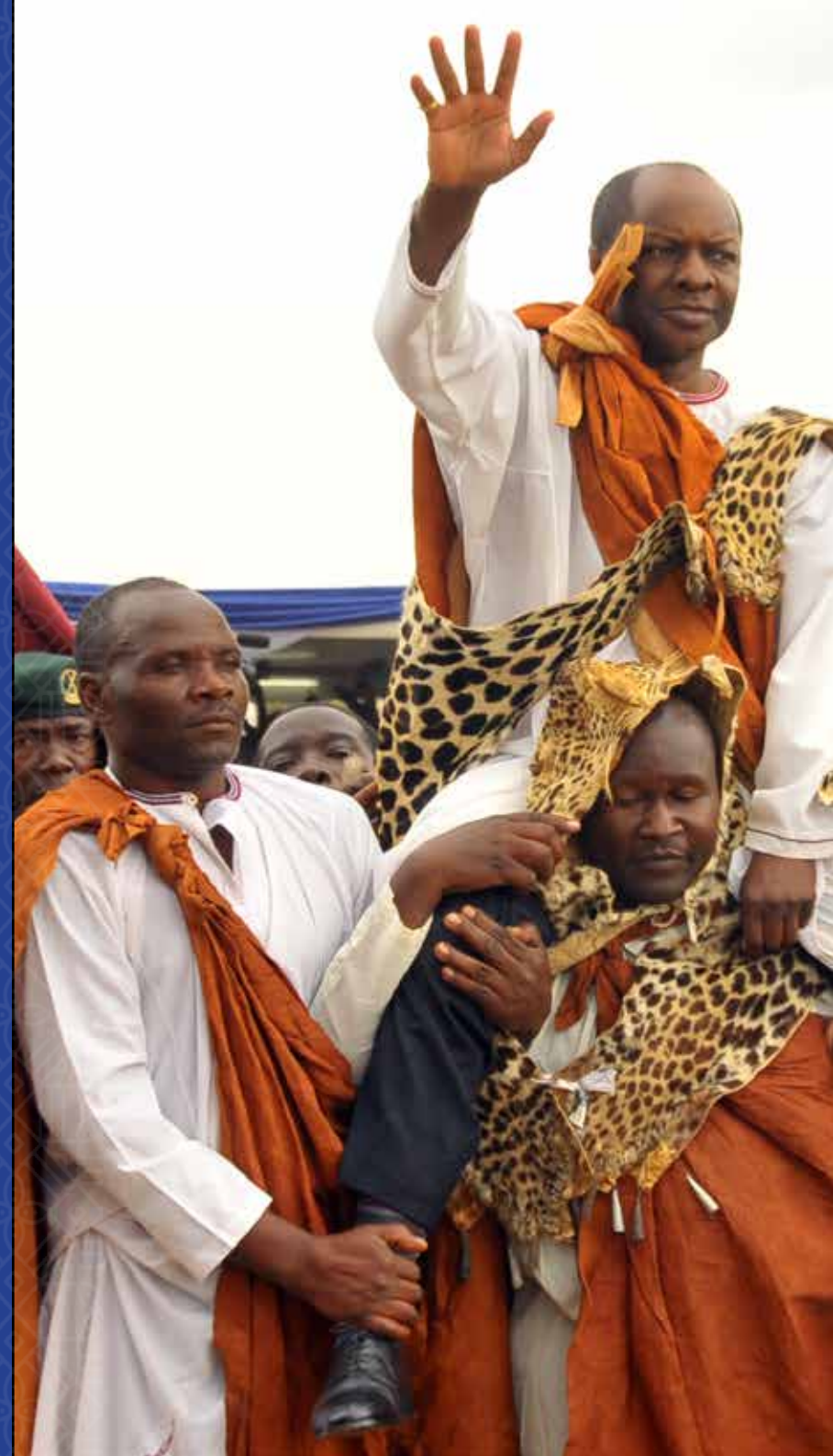
It is the strong bonds of brotherhood that created Buganda as a nation. Etymology for Buganda is 'bu-ganda' literally interpreted as "bundles". It is our individual efforts put together that make a strong nation. We believe in unity in diversity. Building on our monolingual culture and Luganda language, we undertake to forge unity among the people of Buganda irrespective of the different cultural and religious beliefs, political orientations and social standing, before the Kabaka we are; One people – One Kabaka – One nation – Buganda. We shall remain focused and committed to a single goal-loving and exalting the Kabaka, carrying out his instructions and unselfishly his Kingdom.

2.3 THE FIVE STRATEGIC GOALS

Buganda's Five Strategic Goals summarise the Kingdom's strategic objectives and desire and therefore form the basis for our Strategic priorities. The five strategic goals are very critical and must be appreciated by all the people of Buganda as we endeavor to achieve the desired socio-economic and political transformation. They also refocus our undying spirit for Buganda (Omwoyo gwa Buganda ogutafa) as well spelling out the strategic direction to guide the leadership in Buganda at all levels. Below are the five strategic goals (Ssemasonga) on which our socio-economic and political transformation will depend:

1. **Exalting and Protection of the Kabakaship**
2. **Pursuit of a Federal System of Governance**
3. **Protect and Preserve Buganda's Traditional Cultural Norms, Properties, Land and Territorial Boundaries**
4. **Social and Economic Empowerment for Sustainable Development in the Kingdom through health, education and income generation initiatives**
5. **Consolidate and Strengthen unity among the people of Buganda**

A couple of enabling factors have contributed to the success in achieving 82% of Buganda's strategic objectives. However, it's worth noting that the leadership and guidance of Ssaabasajja Kabaka as well as the charismatic leadership of the Katikkiro Charles Peter Mayiga have taken supremacy.





2.4 STRATEGIC PRIORITIES

It is however, critical that we exercised topnotch discipline...

As was the case with the Strategic Plan 2014 –2018, we have again identified the strategic objectives to prioritise over the period of five years Strategic Plan life span as we strive to propel Buganda back at the Helm.

Some of the strategic actions will be achieved within periods not exceeding a year, two years up to a maximum period of 5 years of the Strategic Plan.

It is however, critical that we exercised topnotch discipline when implementing the Strategic Plan to avoid unnecessarily going after each and every idea since it is obvious that we cannot implement all ideas at the same time however good they may be.



2.4.1 STRATEGIC PRIORITIES – THE FIRST 2 YEARS

We have identified and clearly indicated the strategic actions that are to be executed within the first two years. The strategic actions to be rolled out in the first two years are aimed at laying a strong foundation for achieving the long-term strategic actions.

2.4.2 STRATEGIC PRIORITIES (2 – 5 YEARS)

In addition to the strategic priorities for the first two years, we have also clearly identified the strategic actions to be executed between two to five years of the strategic planning period. We believe that these actions will result into visible and tangible socio-economic transformation of Buganda Kingdom which will continue to appeal to and endear the potential development partners and investors to the Kingdom. In the end, execution of a combination of the various strategic actions will enable us measure the effectiveness of the Strategic Plan.

2.4.3 THE CHALLENGES THAT MAY HINDER BUGANDA KINGDOM FROM ACHIEVING ITS STRATEGIC OBJECTIVES

As was the case with the Strategic Plan 2014 – 2018, even this time as we prepared this Strategic Plan, we could not afford to ignore the challenges, risks and uncertainties that we may encounter that could stop us from realizing our Strategic Objectives as well as think about possible solution. Some of the envisioned challenges are internal while others external (may originate from outside the Buganda Kingdom). Enumerated below are some of the challenges that may affect the smooth implementation of the Strategic Plan:

- The prevailing political landscape and rule of law in Uganda will be critical if we are to achieve our strategic objectives.
- The level of unemployment in the country if uncontrolled might negatively impact our plan.

- The Government of Uganda education sector policies shall be critical otherwise these can negatively impact on the implementation of our Plan
- The Government of Uganda efforts and policies geared towards fighting corruption in country will also be critical.
- Availability of markets both internal and external for the produce and products produced by Ugandans otherwise this can negatively impact our Plan.
- The relationship between Buganda and the Central Government and how disagreements are handled will be critical if we are to successfully implement our Plan.

If the above critical issues and others not enumerated here are not properly addressed, they can greatly impact on the Buganda Kingdom development plans.

KATIKIRO AND THE BUGANDA PARLIAMENT



Owek. Charles Peter Mayiga
KATIKIRO

ABAMYUKA



Owek. Amb. EL Ssendaula
Omumyuka Asooka Owa Katikiro (Avunaanyizibwa ku Nsonga za Buganda Ebweru wa Buganda ne Uganda n'O kukwanaganya Ennirimu.
(1st Deputy Katikiro and Minister for Administration and Buganda Affairs Abroad)



Owek. Hajji Dr. Twaha Koowaase
Omumyuka Ow'okubiri Owa Katikiro (Avunaanyizibwa ku Ku by'Enjigiriza)
(2nd Deputy Katikiro and Minister for Education)



Owek. Apollo Nelson Makubuya
Omumyuka Ow'okusatu owa Katikiro (Avunaanyizibwa ku Nsonga za Ssemateeka)
(3rd Deputy Katikiro and Minister for Constitutional Affairs)



Owek. David F.K. Mpanga
Ssaabawolereza era Minisita wa Gavumenti ez'Ebitundu
(Attorney General and Minister for Local Government)



Owek. Robert Waggwa Nsibirwa
Omumwanika wa Buganda era Minisita w'Enteekateeka z'Enkulaakulana, n'Okusiga Ensimbi
(Minister for Finance, Economic Planning & Investments)



Owek. Christine N. Mugerwa-Kasule
Minisita w'Ensonga z'Olukiko ne Kaabineeti
(Minister for Cabinet & Lukiko Affairs)



Owek. Nelson Kawalya
Omukubiriza w'Olukiko lwa Buganda
(SPEAKER)



Owek. Eng. Martin Sseremba Kasekende
Minisita w'Efika, Obulimi n'Obufunde Bwensi
(Minister for Lands, Agriculture and Environment)



Owek. Amb. William S.K. Matovu
Minisita w'Enkuluze era Omuwirizi w'Amagezi mu Lubiri
(Minister for Palace Affairs & Palace Advisor)



Owek. Denis Walusimbi Ssendendo
Minisita w'Ebyobuwangwa, Ennono n'Obulambuzi
(Minister for Culture, Heritage & Tourism)



Owek. Noah Kiyimba
Minisita w'Amawulire, Abagenyi era Omwogezi w'Obwakabaka
(Minister for Information, Protocol and Buganda Kingdom Liaison)



Owek. Dr. Ben Kwanuka Mukwaya
Minisita w'Ebyobulamu
(Minister for Health)



Owek. Mahmood Thobani
Minisita w'Obusobuzi, Obutale n'Obwegasiri
(Minister for Trade, Markets & Cooperatives)



Owek. Hajjati Mariam Nkaluba Mayanja
Minisita wa w'Abakyaala, Ekkula ky'Abantu ne Bukungibwansi era avunaanyizibwa ku Kulambula kwa Kabaka
(Minister for Gender, Community Development & Royal Court)



Owek. Henry Sekabembe Kiberu
Minisita w'Abavubuka, Emizannyo n'Ebyokwesummuza
(Minister for Youth, Sports and Recreation)



Owek. Hajji Ahmed Lwasa
Omumyuka w'Omukubiriza w'Olukiko
(DEPUTY SPEAKER)



Owek. Charles Bwenyu
Minisita Omubeesi w'Ensonga za Buganda Ebweru
(Minister of State for Buganda Affairs Abroad)



Owek. Dr. P. Nankindu Kavuma
Minisita Omubeesi w'Ebyenjigiriza
(Minister of State for Education)



Owek. Joseph Kawuk
Minisita Omubeesi owa Gavumenti ez'Ebitundu
(Minister of State for Local Government)



Owek. Richard Mulema Mukasa
Minisita Omubeesi w'Ebyensimbi
(Minister of State for Finance)



Owek. Hajji Amisi Kakoma
Minisita Omubeesi w'Ebyobulimi
(Minister of State for Agriculture)



Owek. Hajji Yusuf Wamala Gaganga
Minisita Omubeesi w'Ebyobuwangwa
(Minister of State for Culture)



Owek. Eliah Namyala Kisitu
Minisita Omubeesi w'Ebyobulambuzi
(Minister of State for Tourism)



Owek. Sylvia Mazzi Kakonge
Minisita Omubeesi w'Okunoonyereza
(Minister of State for Research)

HEADS OF DEPARTMENTS, SECTIONS AND COMPANIES



AMB WILLIAM G NAGGAGA
Permanent Secretary



JOSEPHINE NANTEGE
Under Secretary



DAVID KI WALABYE MALE
CEO, Buganda Land Board



JOHN KITENDA
Royal Treasurer



ROLAND M. SEBWUFU
CEO, BICUL



MICHAEL KAWO OYA MWEBE
CEO, Central Broadcasting
Service



LILLIAN KADDU
CEO, Namulondo Investments



RONALD KAWADDWA
CEO, Majestic Brands



JONATHAN MUYINGO
CEO, BBS Terefayina



NYOMBI STEPHEN
CEO, Buganda Heritage & Tourism
Board



BADRU SSERWADDA
CEO, BUCADEF



KAGGWA NDAGALA
CEO, Kabaka Foundation



DEBORAH KADDU SSERWADDA
CEO, Nnabagereka Development
Foundation



UMAR KASULE
Acting Vice Chancellor, Muteesa I
Royal University



ANTHONY WAMALA
Principal, Buganda Royal Institute
of Business & Technical Education



IMMACULATE NAMPIJJA
Head Teacher, Lubiri High School
(Main Campus)



SARAH NAGUJJA KIKOMEKO
Head Teacher, Lubiri High
School (Buloba Campus)



CHRISTOPHER KALYESUBULA
Head Teacher, Lubiri
Nabagereka Primary School



JAMES LUBOWA
Head Teacher, Bbowa
Vocational Secondary School



DAUDI K. TUMWESIGE
Principal Investment &
Revenue Officer



JOSEPH MUGAGGA
Principal Accountant



HASSAN KIYEMBA
Principal Youth Officer



NICHOLAS DAVID MAKUMBI
CEO, Ssuubi Lyo Zambogo SACCO



DAVID NTEGE
Chief of Protocol/Clerk to
Great Lukiiko



ADAM SEMATI KO
Principal Sports Officer



PETER ZAKE
Principal Gender Officer/
Coordinator External Relations



STRATEGIC GOAL 01

Exalting and Protection of
the Kabakaship



Strategic Plan 2018-2023

STRATEGIC GOALS (SG) AND OBJECTIVE (SO)	STRATEGIC ACTIONS AND TARGETS	KEY PERFORMANCE INDICATORS/TARGETS	TIMEFRAME	BUDGET (UGX. BILLION)	RESPONSIBILITY
STRATEGIC GOAL. 01: EXALTING AND PROTECTION OF THE KABAKASHIP					
STRATEGIC OBJECTIVE: 01 Nkuluze to execute its duties and responsibilities diligently	a) Establish income generating projects and initiatives that will augment the Nkuluze revenues	At least 2 income generating projects started	Annually	7.50	Nkuluze
	b) Ensure that the welfare of the Kabaka and Royal family is sufficiently catered for within the available resources despite the financial challenges	Budgets are prepared	Annually		Nkuluze
	c) Strengthen and streamline the initiatives put in place by Ggwanika Lya Buganda to maintain the Kabaka and the Royal family.	Share of revenue remitted to Nkuluze by Ggwanika Lya Buganda	Annually	0.36	Nkuluze/ Ggwanika Lya Buganda
	a) Ensure that Kabakaship as recognised in the constitution is not challenged politically	Key priority areas for constitutional review identified, amendments drafted and submitted to relevant authorities	Five years	0.05	Katikkiro
	b) Encourage the people of Buganda to participate in initiatives geared towards fostering rule of law, constitutionalism and human rights.	Buganda-hinged leaders supported in different leadership positions	Five years	0.1	Ministry of Constitutional Affairs
STRATEGIC OBJECTIVE: 02 Consolidate and sustain the position of Kabakaship in the Constitution					

Strategic Plan 2018-2023

STRATEGIC GOALS (SG) AND OBJECTIVE (SO)	STRATEGIC ACTIONS AND TARGETS	KEY PERFORMANCE INDICATORS/TARGETS	TIMEFRAME	BUDGET (UGX. BILLION)	RESPONSIBILITY
STRATEGIC GOAL. 01: EXALTING AND PROTECTION OF THE KABAKASHIP					
	c) Equip leaders in Buganda with modern and relevant leadership skills with emphasis on pillars on which the Kingdom was built that have stood the test of time i.e. Clan leaders, County chiefs and others	A Buganda Kingdom Leadership Training Institute established	Five years	0.10	Ministry of Local Government/ Ministry of Lukiiko Affairs
		(a) Retreats & Workshops organised for Great Lukiiko members (b) Retreats and workshops organized for Clan heads (c) Retreats and workshops organized for the County and sub-county leadership	Annually	0.135	Ministry of Local Government/ Ministry of Lukiiko Affairs

STRATEGIC GOALS (SG) AND OBJECTIVE (SO)	STRATEGIC ACTIONS AND TARGETS	KEY PERFORMANCE INDICATORS/TARGETS	TIMEFRAME	BUDGET (UGX. BILLION)	RESPONSIBILITY
STRATEGIC OBJECTIVE: 03 Preserve and conserve the Kiganda culture and Luganda language	a) Ensure that Luganda language is maintained on the school and college curriculum	Luganda language taught in schools and colleges	Five years	0.01	Ministry of Social Services
	b) Protect and preserve the Luganda language in its true usage both in writing and speech.	Luganda language use in its true form	Five years	0.02	Ministry of Culture
		a) Buganda Kingdom media channels using proper Luganda	Five years	0.02	Ekibiina ky'Olulimi Oluganda, BBS, CBS and Gambuuze
		b) All Kingdom education institutions teaching Luganda as an examinable subject.	Five years	0.10	Ministry of Education
	c) Engagement in all initiatives aimed at promoting the Buganda culture	Initiatives to strengthen the Buganda culture and heritage e.g.			
		(a) An organization that mobilises, supports and preserves all artists and writers in the Luganda language	First 2 year	0.02	Ministry of Culture
		(b) The numbers of workshops held on culture and heritage organized by the clan heads in each county.	Annually	0.10	Office of the Clan heads
		(c) Exhibitions held with emphasis on culture and heritage	Annually	0.10	Ministry of Culture and Tourism

STRATEGIC GOALS (SG) AND OBJECTIVE (SO)	STRATEGIC ACTIONS AND TARGETS	KEY PERFORMANCE INDICATORS/TARGETS	TIMEFRAME	BUDGET (UGX. BILLION)	RESPONSIBILITY
	d) d) Conduct research and publish books on Baganda Culture and Heritage	Text book on Baganda culture and heritage published	5 years	0.02	Ministry of Culture
	e) Ensure and popularize Kabaka hosting clan delegations	At least 4 clans hosted by Kabaka in the palace	Annually	0.15	Office of the Kabaka
STRATEGIC OBJECTIVE: 04 Rehabilitate the rest of Buganda Royal Tombs and major cultural sites	a) Complete the renovation and reconstruction of Renovation of the Kasubi and Wamala Royal Tombs	a) Completion of the reconstruction of Muzibu Azaala Mpanga	December 2019	0.15	Katikkiro
		b) Completion of the reconstruction of Wamala Royal Tombs	2019	0.40	Royal Treasury/ Ministry of Culture
	b) Renovation/reconstruction of other royal tombs including; Kamaanya - Kasengejje, Ssemakookiro - Kisimbiri, Wakiso, Jjunju - Luwunga ne Kyabaggu - Kyebando, Nansana	At least 3 royal tombs renovated	5 years	2.00	Katikkiro, Royal Treasury and Ministry of Culture
	c) Rehabilitate/renovate other cultural sites including; Mujaguzo palace, Nnaamasole's palace, Prince Lubuga's house at Kaliiti and Kabaka's Lake	Rehabilitation of at least 3 of the cultural sites listed.	5 years	1.50	Katikkiro, Royal Treasury and Ministry of Culture
	d) Develop Mmengo Palace	a) Approved Lubiri redevelopment Master plan	2 years	3.00	Katikkiro
		b) Start on at least 2 of the approved development projects	5 years	15.00	Ministry of Finance





STRATEGIC GOALS (SG) AND OBJECTIVE (SO)	STRATEGIC ACTIONS AND TARGETS	KEY PERFORMANCE INDICATORS/TARGETS	TIMEFRAME	BUDGET (UGX. BILLION)	RESPONSIBILITY
STRATEGIC OBJECTIVE: 05 Streamline the management of Buganda Clan system (Bika bya Buganda) and establish a clan-based development model	a) Ensure that Kisekwa Court, satisfactorily executes its responsibilities in a just and fair manner	Reduce disputes within the clan system by 80%	5 years	0.30	Katikkiro, Kisekwa
	b) Ensure the registration of all clan property under a Trustee system	All clans have registered trustees and all clan property is held under trusteeship	5 years	0.20	Office of the Attorney General
	c) Ensure that all the land held in custodianship by the clan heads is put to optimal use.	Each clan to have atleast one income generating project on its land initiated and properly managed.	5 years	5.00	Office of the Clan Heads
	d) Ensure that clans without land/property mobilise funds to secure land.	Number of clans that did not own clan land that have bought the land for their headquarters	Within 5 years	0.01	Office of the Clan Heads
	e) Ensure that each clan puts in place a proper system to conduct a census of its members.	All clans have conducted a population census	5 years	2.70	Office of the Clan Heads
Sub - Total				33	



STRATEGIC GOAL 02

Pursuit of a Federal System
of Governance



Strategic Plan 2018-2023

STRATEGIC GOALS (SG) AND OBJECTIVE (SO)	STRATEGIC ACTIONS AND TARGETS	KEY PERFORMANCE INDICATORS/TARGETS	TIMEFRAME	BUDGET (UGX. BILLION)	RESPONSIBILITY
STRATEGIC GOAL. 02: PURSUIT OF A FEDERAL SYSTEM OF GOVERNANCE					
STRATEGIC OBJECTIVE: 06 Pursue a Federal System of Governance for Buganda in particular and Uganda at large with a properly laid down system that ensures dignity and justice within the political system built around Buganda's existing leadership structures.	a) Constitute a Federal advocacy document explaining the Federal System Buganda desires.	Production of a Federal advocacy document	1 year	0.01	Attorney General's Office
	b) Coordinate the various cultural and political leadership within and outside the Country to engage and mobilise them to support a Federal System of Governance	Number of regions in Uganda that prefer a Federal System of Governance	5 years	0.03	Attorney General's Office
	c) Engage the Central Government (Government of Uganda) on the Federal System of Governance	At least 4 Federal System engagements held with the GoU	Every year	0.01	Katikkiro
	d) Consolidate and deepen the existing Buganda local governance leadership structures.	All leadership position in Buganda properly filled and serving the people of Buganda at all levels		0.02	Ministry of Local Government
	e) Establish and ensure a proper financial and human resources management system	1. Each County and subcounty having an approved an annual budget	Annually	0.01	Ministry of Local Government /County Chiefs
		2. Annual work plans approved	Annually	0.01	
		3. Professionally recruited human resources		0.54	
		4. Semi-annual reports prepared and submitted to the Ministry of Local Government.	Annually	0.01	
Sub - Total				41.28	



STRATEGIC GOAL 03

Protect and Preserve
Buganda's Traditional Cultural
Norms, Properties, Land
and Territorial Boundaries
Buganda



Strategic Plan 2018-2023

STRATEGIC GOALS (SG) AND OBJECTIVE (SO)	STRATEGIC ACTIONS AND TARGETS	KEY PERFORMANCE INDICATORS/TARGETS	TIMEFRAME	BUDGET (UGX. BILLION)	RESPONSIBILITY
STRATEGIC GOAL. 03 PROTECT AND PRESERVE BUGANDA'S TRADITIONAL CULTURAL NORMS, PROPERTIES, LAND AND TERRITORIAL BOUNDARIES					
STRATEGIC OBJECTIVE: 07 Ascertain, protect, preserve and develop Buganda physical assets including Land, Buildings and other properties	a) Identify locations of all the land and properties owned by the Kingdom of Buganda.	a) Approved report on the location of the 9,000 sq mls.	2 years	0.05	Ministry of Lands/BLB
		b) Register showing the location of all other physical assets of the Kingdom	2 years	0.05	Namulondo Investments Ltd.
	b) Pursue and demand for Buganda's physical assets still under the control of the Government of Uganda. Ensuring that land titles are obtained as we execute the 2013 Agreement	a) 75% of all the returned Estate properly registered and legally owned by Buganda.	30% within first 2 years and another 45% before the end of the 5 years	0.20	Buganda Land Board
		b) Full implementation of the 2013 Agreement	5 years	0.05	Office of the Attorney General/Ministry of Lands/ Buganda Land Board
	c) Ensure that all bonafide occupants/ tenants on the Kingdom land regularize their occupancy	a) Full implementation of the 2013 Agreement	5 years	0.60	Buganda Land Board
		b) 40% of all registered bibanja holders to have converted to leasehold titles.	5 years		
	d)) Complete the exercise of compiling the register of Kingdom buildings and developing them into income generating properties for the Kingdom	a) Complete Property Register for properties within Buganda and outside Buganda	5 years	0.01	Namulondo Investments Ltd.
		b) At least 50% of the Kingdom buildings renovated	5 years	4.00	

ENTEKATEEKA Strategic Plan 2018-2023

STRATEGIC GOALS (SG) AND OBJECTIVE (SO)	STRATEGIC ACTIONS AND TARGETS	KEY PERFORMANCE INDICATORS/TARGETS	TIMEFRAME	BUDGET (UGX. BILLION)	RESPONSIBILITY
STRATEGIC GOAL. 03 PROTECT AND PRESERVE BUGANDA'S TRADITIONAL CULTURAL NORMS, PROPERTIES, LAND AND TERRITORIAL BOUNDARIES					
	e) Sensitise and mobilise Kabaka's subjects to protect, preserve and develop their land as opposed to selling it off.	a) Sensitisation workshops on land and income generating initiatives organized.	Annually	0.05	Ministry of Lands/County Chiefs
		b) At least 10 Baganda in each County using their land for personal development by initiating projects instead of selling it.	5 years	0.02	
		c) At least 100 land owners cooperating with Buganda Land Board to manage the land on their behalf.	Annually	0.01	
	f) Preserve and protect all county and sub-county land by establishing various income generating projects	At least one income generatin project established on the county and subcounty land at all the counties	2 years	1.80	Ministry of Local Government/ County/ Subcounty Chiefs
	g) Progressively conduct sensitization programmes to the people of Buganda about the land laws in Uganda	Number of land laws sensitization programmes conducted in the different counties	Annually	0.10	Ministry of Lands
	h) Strengthen the operations of Buladde SACCO as a Buganda Land Fund	At least Ushs. 10b/= mobilized and pooled in Buladde SACCO.	Mu myaka etaano	10.00	Buganda Land Board

STRATEGIC GOALS (SG) AND OBJECTIVE (SO)	STRATEGIC ACTIONS AND TARGETS	KEY PERFORMANCE INDICATORS/TARGETS	TIMEFRAME	BUDGET (UGX. BILLION)	RESPONSIBILITY
	i) Preserve land for establishment of future income generating and developmental projects	Acreage preserved by every County for future developmental projects	Mu myaka etaano	0.10	Buganda Land Board
	j) Initiate and formalize an Understanding with the Administrator General's office to guide in the administration of the deceased's estate that eliminates/minimises cultural based disputes and conflicts	Formal Understanding with the Office of the Administrator General	2019	0.01	Office of the Attorney General
	k) Protect and preserve all the cultural site, county, and sub-county land in Buganda	At least 100 acres of land recovered from the various occupants (enchroachers) at the different cultural sites, counties and subcounties	5 years	0.80	Buganda Land Board
Sub - Total				17.85	



STRATEGIC GOAL 04

Social and Economic Empowerment for Sustainable Development in the Kingdom through health, education and income generation initiatives





Strategic Plan 2018-2023

STRATEGIC GOALS (SG) AND OBJECTIVE (SO)	STRATEGIC ACTIONS AND TARGETS	KEY PERFORMANCE INDICATORS/TARGETS	TIMEFRAME	BUDGET (UGX. BILLION)	RESPONSIBILITY
STRATEGIC GOAL. 04: SOCIAL AND ECONOMIC EMPOWERMENT FOR SUSTAINABLE DEVELOPMENT IN THE KINGDOM THROUGH HEALTH, EDUCATION AND INCOME GENERATION INITIATIVES					
STRATEGIC OBJECTIVE: 08 Identify and Initiate developmental projects	a) Identify and preserve land for investment projects available for potential investors with whom to jointly develop	At least 200 acres identified and preserved	5 years	0.30	Ministry of Finance, Planning, Investments and Economic Development (MFPIED)/BICUL/BLB/NIL
	b) Establish a Kingdom investment fund accessible by the different Kingdom companies and departments	At least Ushs. 10b/= mobilised for the investment fund	5 years	10.00	
	c) Construct various houses affordable by average and low income level individuals	At least 1,000 houses constructed	5 years		
	d) Establish commercial enterprises	At least 5 commercial enterprises established	5 years		
	e) Construct commercial buildings in different parts of Buganda	2 commercial buildings constructed	5 years	6.00	
	f) Expanding the revenue base for Ggwanika Lya Buganda through the Buganda Brand	At least 3 new partnerships started	Annually	5.00	MFPIED/Katikkiro

Strategic Plan 2018-2023

STRATEGIC GOALS (SG) AND OBJECTIVE (SO)	STRATEGIC ACTIONS AND TARGETS	KEY PERFORMANCE INDICATORS/TARGETS	TIMEFRAME	BUDGET (UGX. BILLION)	RESPONSIBILITY
STRATEGIC GOAL. 04: SOCIAL AND ECONOMIC EMPOWERMENT FOR SUSTAINABLE DEVELOPMENT IN THE KINGDOM THROUGH HEALTH, EDUCATION AND INCOME GENERATION INITIATIVES					
STRATEGIC OBJECTIVE: 09 Support and promote potential agriculture Initiatives (both crop and animal husbandry) to rally the standard of living of the people.	g) Involve in commercial investments and business enterprises in partnership with potential investors yearning to do business with the Kingdom	At least one large-scale and two medium-scale commercial investment projects started	Every 2 years	10.00	
	a) Continue with the “Emmwannyi Terimba” strategy and promote the growing of other crops like; plantains, cassava and sweet potatoes	i) At least 10 million disease resistant coffee seedlings distributed	5 years	40.00	Katikkiro/ Ministry of Agriculture/ BUCADEF
		ii) At least 2 certified Coffee Seedling nurseries in each county	5 years	1.50	Ministry of Agriculture/ BUCADEF
		iii) 1 million banana plantlets distributed and a demonstration farm established in the 18 counties	5 years	2.00	

STRATEGIC GOALS (SG) AND OBJECTIVE (SO)	STRATEGIC ACTIONS AND TARGETS	KEY PERFORMANCE INDICATORS/TARGETS	TIMEFRAME	BUDGET (UGX. BILLION)	RESPONSIBILITY
	b) Promote food security and ensure that at least 95% of the population in Buganda produce quality food products in quantity	a) Each home/family with a demarcated Kabaka and Nnaabagereka farm plot	5 years	0.02	Ministry of Agriculture/ County Chiefs/BUCADEF
	c) Protect the environment through engagement of the people of Buganda to plant traditional and edible fruit bearing trees through intercropping	i) 2 million tree seedling varieties distributed	5 years	0.10	Ministry of Agriculture and Environment
		ii) Implementing the environment protection laws and bylaws in the country.	5 years	0.05	
	d) Establish a research and research dissemination mechanism about the market and market prices for farm output	i) A coffee processing and marketing company established	5 years	10.00	Ministry of Agriculture, Trade and Cooperatives
		ii) 10 farmer/primary cooperative groups/ organisations supported in each county	5 years	0.50	
	e) Put in place a mechanism to deliver quality farm inputs to the farmers in all parts of Buganda	At least 2 partners in each county distributing quality farm inputs to farmers in Buganda	5 years	0.10	MFPIED/Ministry of Agriculture/ BUCADEF
	f) Encourage the people of Buganda to engage in animal husbandry; cattle keeping, goat rearing, poultry farming, piggery and aquaculture	a) At least 12 animal husbandry trainings organized in different counties or a training every 3 months	Annually	0.10	Ministry of Agriculture/ BUCADEF

STRATEGIC GOALS (SG) AND OBJECTIVE (SO)	STRATEGIC ACTIONS AND TARGETS	KEY PERFORMANCE INDICATORS/TARGETS	TIMEFRAME	BUDGET (UGX. BILLION)	RESPONSIBILITY
		b) At least Ushs. 100m/= in sponsorship mobilized for this initiative	Annually	0.05	BUCADEF
	g) Establish a mechanism to obtain agriculture extension workers for both crop and animal husbandry	a) At least 3 crop husbandry and animal husbandry extension workers in each county	5 years	0.30	BUCADEF
		b) At least 3 crop and animal husbandry training workshops in each county organised	Annually	0.10	
	h) Promotion of best farming practices	a) At least 1,000 acres of land ploughed using tractors in Buganda	Annually	0.80	Ministry of Agriculture, Trade & Cooperatives
		b) Established Centre for Agricultural Excellence by Muteesa I Royal University	2020	7.00	Ministry of Social Services/ Ministry of Agriculture/ Muteesa I Royal University/ BUCADEF
		c) Research initiatives undertaken to improve the quality of farm outputs (Value addition research)	2021	0.40	Ministry of Agriculture/ Muteesa I Royal University/ BUCADEF

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STRATEGIC GOALS (SG) AND OBJECTIVE (SO)	STRATEGIC ACTIONS AND TARGETS	KEY PERFORMANCE INDICATORS/TARGETS	TIMEFRAME	BUDGET (UGX. BILLION)	RESPONSIBILITY
	i) Convert all county and subcounty headquarters into community transformational centres	At least 3 training workshops in each county	Annually	0.36	Ministry of Agriculture, Trade and Cooperatives/ BUCADEF/ Ministry of Local Government
	j) Use all county and subcounty headquarters as community transformational centres where farmers can access markets for their farm produce through a direct connection with the traders and consumers cutting out the middlemen/women.	Number of farmers' markets established and conducted at the county and subcounty headquarters	5 years	0.36	Ministry of Agriculture, Trade and Cooperatives/ BUCADEF/ Ministry of Local Government

STRATEGIC GOALS (SG) AND OBJECTIVE (SO)	STRATEGIC ACTIONS AND TARGETS	KEY PERFORMANCE INDICATORS/TARGETS	TIMEFRAME	BUDGET (UGX. BILLION)	RESPONSIBILITY
STRATEGIC OBJECTIVE: 10 Harness Buganda's tourism potential and promote Buganda as one of the most preferred tourism destination in Uganda	a) Establish a Buganda Museum	Buganda Museum established and operating smoothly	2 years	0.50	Ministry of Tourism/ Buganda Heritage & Tourism Board (BHTB)
	b) Improve the quality and standard of the Buganda tourism sites	Number of Buganda Tourism sites rehabilitated	5 years	0.70	Ministry of Tourism/ Buganda Heritage & Tourism Board (BHTB)
	c) Increase Buganda's share from the country's tourism revenue .	a) 5% increase in the number of partnerships engaged in tour operations in the country	Annually	0.10	Ministry of Tourism/ Buganda Heritage & Tourism Board (BHTB)
		b) Buganda's share into the country's tourism revenue increase by 25%	5 years	0.05	



STRATEGIC GOALS (SG) AND OBJECTIVE (SO)	STRATEGIC ACTIONS AND TARGETS	KEY PERFORMANCE INDICATORS/TARGETS	TIMEFRAME	BUDGET (UGX. BILLION)	RESPONSIBILITY
STRATEGIC OBJECTIVE: 11 Improve access to quality education in Buganda and promote vocational training and skills development	a) Develop and improve the quality of vocational and technical education offered by the Kingdom institutions of higher learning; Muteesa I Royal University (MRU) and Buganda Royal Institute of Business and Technical Education (BRIBTE)	List of Vocational and Technical training equipment and facilities obtained for the 2 institutions	Annually	10.00	Ministry of Social Services/ MRU/ BRIBTE
	b) Establish an Adult Literacy Programme	A functional Adult Literary Programme in place	Annually	0.20	
	c) Establish a Buganda primary teachers training college (PTC)	A Buganda Primary Teachers Training College (PTC) established	5 years	8.00	Ministry of Social Services
	d) Ensure access to quality, affordable and relevant education (QARE) in Buganda	Number of partners obtained for the QARE cause	Annually	0.10	Ministry of Social Services
	e) Increase the number of local and international scholarships and bursaries through the Kabaka Education Fund	a) Number of students awarded scholarships and bursaries	Annually	0.20	Ministry of Social Services
		b) Number of international scholarships and bursaries awarded to students studying agriculture, medicine, oil and gas, and tourism.	Annually	0.40	

STRATEGIC GOALS (SG) AND OBJECTIVE (SO)	STRATEGIC ACTIONS AND TARGETS	KEY PERFORMANCE INDICATORS/TARGETS	TIMEFRAME	BUDGET (UGX. BILLION)	RESPONSIBILITY
	f) Prepare and distribute pre-PLE, pre-UCE and pre-UACE mock examinations under the BECO arrangement.	At least 50,000 students at PLE, and 10,000 at UCE and UACE levels combined sitting the BECO examinations	Annually	0.15	Ministry of Social Services
	g) Organise the Buganda Royal Art Shield Festival (BRASHFEST) to identify and promote childrens' talents within schools in Buganda.	Atleast 100 schools participating in BRASHFEST.	Annually	0.20	Ministry of Social Services
	h) Organise workshops for schools' management, headteachers and teachers.	Workshops organized on time and well attended.	Annually	0.10	Ministry of Social Services
	i) Organise workshops for parents and Parents Teachers Associations (PTAs) committees.	Number of workshops organized in the different counties of Buganda	Annually	0.15	Ministry of Social Services
	j) Introduce and organise Buganda-wide schools and Educational Institutions Inspection and Monitoring (BSEIIM) Program.	Number of BSEIIM activities conducted at county, subcounty, parish and village levels.	Annually	0.20	Ministry of Social Services / County Chiefs/ Ministry of Local Government

STRATEGIC GOALS (SG) AND OBJECTIVE (SO)	STRATEGIC ACTIONS AND TARGETS	KEY PERFORMANCE INDICATORS/TARGETS	TIMEFRAME	BUDGET (UGX. BILLION)	RESPONSIBILITY
STRATEGIC OBJECTIVE: 12 Improve access to affordable quality health services for the people of Buganda	a) Establish a Universal Medical Insurance – “Tubeere Balamu”	A Universal Medical Insurance established	2 years	0.40	Ministry of Social Services/MFPIED/ BICUL
	b) Establish a Buganda Women and Children’s Hospital.	Hospital established and operational	5 years	8.00	Ministry of Social Services/MFPIED
	c) Establish a Buganda Kingdom Health Board as an NGO.	Buganda Kingdom Health Board established	2 years	0.10	
	d) Increase the number of health camps coupled with sensitization on Primary Health Care (PHC) through “Bulungibwansi” initiatives.	a) At least 7 health camps organised with at least 40,000 people receiving health care	Annually	2.00	
		b) At least 10 Public Health sensitization workshops organized.	Annually	0.50	
		c) Number of Partnerships formed aiming at promoting good health among the people of Buganda.	5 years	0.20	



STRATEGIC GOALS (SG) AND OBJECTIVE (SO)	STRATEGIC ACTIONS AND TARGETS	KEY PERFORMANCE INDICATORS/TARGETS	TIMEFRAME	BUDGET (UGX. BILLION)	RESPONSIBILITY
STRATEGIC OBJECTIVE: 13 Establish and support initiatives to engage the youth in gainful and responsive enterprises and activities to ensure their appropriate participation in their personal and Kingdom development	e) Reinvigorate the HIV/AIDS fight among the people of Buganda.	Reduced numbers of people contracting HIV/AIDS in Buganda by 20%.	Annually		
	a) Skilling and supporting the youth to start income generating projects and small scale industries to enable them develop themselves as well as engaging in the Kingdom development.	a) Number of Buganda youth groups trained through the "Skilling Uganda" programme	Annually	0.74	Ministry of Youth/ Ministry of Social Services
		b) Strengthened Buganda youth associations and groups such as Nkobazambogo, Essuubi Iya Buganda, Buganda Youth Council.	5 years	0.10	
	b) Improve the quality of products made by youth artisans through the "Ku Mutindo" Project.	Improved quality of products by youth artisans which attract more buyers/consumers	5 years	0.40	Ministry of Youth
	c) Consolidate and strengthen the leadership and management of the different youth organisationa and groups in Buganda.	All Buganda youth organisations and groups being run and managed properly.	5 years	0.20	Ministry of Youth



STRATEGIC GOALS (SG) AND OBJECTIVE (SO)	STRATEGIC ACTIONS AND TARGETS	KEY PERFORMANCE INDICATORS/TARGETS	TIMEFRAME	BUDGET (UGX. BILLION)	RESPONSIBILITY
STRATEGIC OBJECTIVE: 14 Establish and support initiatives to empower and protect vulnerable and marginalized groups in Buganda for improved livelihood and sustainable development	a) Nurture and encourage vulnerable and marginalized people and groups such as women, youth and PWDs to participate in leadership.	Initiatives programs to train vulnerable and marginalized groups in leadership	Annually	0.10	Ministry of Social Services/ Ministry of Youth
	b) Promote programmes that improve the economic status of marginalized individuals and groups.	Income generating projects targeting the vulnerable established to cover at least 60% of the vulnerable population in Buganda.i	5 years	0.20	Ministry of Social Services/ Ministry of Youth
	c) Promote programmes and activities that improve education and other skills among marginalized groups.	Number of educational and vocational skills training programmes conducted..	Annually	0.05	Ministry of Social Services/ Ministry of Youth
	d) Promote programmes and activities that improve the health status of marginalized group	Sound health promoting projects/initiatives targeting marginalized groups executed	Annually	0.10	Ministry of Social Services

STRATEGIC GOALS (SG) AND OBJECTIVE (SO)	STRATEGIC ACTIONS AND TARGETS	KEY PERFORMANCE INDICATORS/TARGETS	TIMEFRAME	BUDGET (UGX. BILLION)	RESPONSIBILITY
	e) Promote community-based social protection programmes that ensure the dignity, survival, development and realization of the full potential of the vulnerable members of our communities.	Number of community based organisations (CBOs) mobilized and engaged in development projects	Annually	0.10	Ministry of Social Services/ Ministry of Youth
	f) Develop programmes aimed at promoting the value-added standard of living of the people of Buganda specifically through the social clubs started in the different parts of Buganda to act as a bridge to development initiatives in communities.	Number programs initiated for value - addition to standards of living through social clubs	Annually	0.05	
Sub - Total				129.33	

STRATEGIC GOAL 05

Consolidate and Strengthen
unity among the people of
Buganda



Strategic Plan 2018-2023

STRATEGIC GOALS (SG) AND OBJECTIVE (SO)	STRATEGIC ACTIONS AND TARGETS	KEY PERFORMANCE INDICATORS/TARGETS	TIMEFRAME	BUDGET (UGX. BILLION)	RESPONSIBILITY
STRATEGIC GOAL. 05: CONSOLIDATE AND STRENGTHEN UNITY AMONG THE PEOPLE OF BUGANDA					
STRATEGIC OBJECTIVE: 15 Effective handling of Buganda Affairs abroad and integration of Buganda communities outside Buganda and Uganda into the Kingdom's development initiatives	a) Establish a one-stop contact centre for Buganda communities and friends outside Buganda	a) Number of people living outside Buganda served through the one-stop contact centre	Annually	0.10	Ministry of Local Government and Buganda Affairs abroad
		b) Number of the people of Buganda particularly those working and living outside Uganda served through the established one-stop service centre	Annually		
	b) Establish a system that enables people of Buganda living abroad to initiate beneficial partnerships in their associations as well as Buganda Kingdom.	Number of partnerships, collaborations and MoUs established aimed at developing Buganda.	5 years	0.05	
	c) Support initiatives such as Ttabamiruka and Buganda Bumu that provide opportunities to the people of Buganda to contribute ideas geared towards the development of Buganda and participate in resource mobilization for Buganda's cause.	a) Number of active groups in the diaspora mobilized, guided and supported by the Kingdom.	Annually	0.15	

Strategic Plan 2018-2023

STRATEGIC GOALS (SG) AND OBJECTIVE (SO)	STRATEGIC ACTIONS AND TARGETS	KEY PERFORMANCE INDICATORS/TARGETS	TIMEFRAME	BUDGET (UGX. BILLION)	RESPONSIBILITY
STRATEGIC GOAL 05: CONSOLIDATE AND STRENGTHEN UNITY AMONG THE PEOPLE OF BUGANDA					
		b) Number of Conferences (Ttabamiruka) organised	Annually	0.20	Ministry of Local Government and Buganda Affairs abroad
	d) Compile a detailed register for all Baganda living abroad clearly indicating their home and work addresses.	A register in place	3 years	0.40	
Sub - Total				0.90	
GRAND TOTAL				189.495	





3.0

IMPLEMENTATION, MONITORING AND EVALUATION OF THE PLAN



3.1 IMPLEMENTATION OF THE STRATEGIC PLAN

To enhance the process of rolling out and implementing the Strategic Plan 2018 – 2023, the following have been put in place to facilitate the process:

- **Identifying the priority areas correlating them with implementation strategy:** This will be done by ensuring that all priority areas are well aligned with Kingdom Ministry, Agency or Department to enable them design a roll out plan.
- **Re-aligning the Buganda Strategic Plan with the Annual Budgets:** The financial implication required to realise all the different actions through specific programmes and projects has been defined. However, the proposed budgets for the various strategic actions are dependent on the projected

revenue for the period of 5 years of the Plan. It is therefore incumbent on the Minister of Finance to present to the Great Lukiiko through the Kingdom's annual Budgeting process, the selected strategic actions for every specific year.

The overall responsibility for the implementation of the Strategic Plan 2018 – 2023, given its valuable weight, is possessed by the Office of the Katikkiro. The Office of the Katikkiro is responsible for ensuring that the objectives of the Plan are realized. On the other hand, the Ministry of Finance, Planning, Investment and Economic Development is charged with the monitoring the day to day activities geared towards the implementation of this Plan.

3.2 IMPLEMENTATION, MONITORING AND EVALUATION PROCESS



Monitoring and evaluation tools have been comprised in the Plan with clear key performance indicators to abridge the process. Early warning systems have also been included.

A Strategic Plan performance scorecard, for that reason, has been designed and will be used annually to enable us interrogate and judge the progress during the implementation period.

Annually, the process of preparing the Kingdom budget shall involve evaluation of the implementation process of the Plan with a view to capture and incorporate any new ideas. However, a broader and formal Strategic Plan evaluation and review process will be undertaken after every 21/2 years.

Linked to the above, “a Strategic Plan Monitoring Committee” which will meet twice every year to review the progress of the plan has been established with the following membership:

1. Oweek. Dr. Twaha K. Kaawaase, Chairperson
2. Oweek. Robert Waggwa Nsibirwa, Vice Chairperson
3. Oweek. Christine Mugerwa Kasule
4. Oweek. Charles Ssekyeru
5. Omutaka Kayiira Gajuule
6. Omuk. Amb. William G. Naggaga
7. Omuk. David Kiwalabye Male
8. Omuk. Roland Micheal Ssebuwufu, Secretary
9. Mrs. Josephine N. Ssemanda
10. Mr. Daudi Kikomeko Tumwesige
11. Mrs. Jane Nankabirwa Kabugo

The successful implementation of the Buganda Kingdom Strategic Plan 2018 – 2023, is budgeted at Ushs. 189.5 billion which must be mobilized over the period.

4.0

SOURCES OF REVENUE TO FINANCE USHS. 189.5 BILLION BUDGET

The full implementation of the Strategic Plan 2018 – 2023 requires a substantial amount of money (Ushs. 189.5 billion/=) as already indicated.

Below are some of the initiatives we plan to undertake as we mobilise for the funds:

- a. Deepening and consolidating the different revenue initiatives rolled out in the past 5 years. We hope to vigorously continue to pursue these revenue sources as well as improving them to enable us raise more money for financing this plan.
- b. Innovatively initiate and undertake new income/revenue generating projects from time to time that will enable us raise more funds to finance the Plan.

5.0

PRE-CONDITIONS FOR SUCCESSFUL IMPLEMENTATION OF THE PLAN

1. Leveraging on the good will of the Kabaka by his subjects.
2. Sustained mobilization of the people of Buganda and friends of Buganda towards a common purpose.
3. Need for change of attitude and mindset by all stakeholders
4. Stakeholder sensitization and capacity empowerment
5. Forging alliance and building mutually beneficial partnerships
6. Phased implementation of programmes and projects



6.0 CONCLUSION

Discipline in planning and sticking to the approved plans coupled with stern determination while avoiding executing each and every idea presented before the Kingdom from time to time will propel the Kingdom to the helm of Socio-economic and Political Development for the people of Buganda and Uganda at large.

As we roll out and implement this Strategic Plan, we call upon all the people of Buganda to team up – irrespective of our religious, tribal, income levels and political inclination; and drive forward this plan with an ultimate vision of restoring “Buganda at the Helm of Socio-Economic and Political Development”.

Long live Ssaabasajja Kabaka!







KINGDOM OF BUGANDA

www.buganda.or.ug

For more information please contact:

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